



## What You Need To Know About How Candidates Will Approach Job Searching In 2021

Check out our top five candidates, our placement spotlight & conducting a job search in 2021.

[Visit our Website](#)

Please let us know how we can help with recruiting needs including temporary / contract & direct hire needs!

[contact@talentsourcestaffing.com](mailto:contact@talentsourcestaffing.com)  
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### HR Pro

Great local professional that offers over 20 years of experience in the HR field. She has touched all areas of HR and has a true passion for it. She is well versed in recruiting, developing process and procedures for hiring process, termination, benefits and compensation plans, reports, training manuals and handbooks. She is computer savvy, proficient in many software programs, accounting and finance, audits, and budgets. She has extensive knowledge of employment and labor laws. She has an MBA from Bethel College and a Bachelor of Science in Business Administration.

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### Product, Brand, & Channel Marketing Innovator Executive

Awesome marketing professional with exceptional track record of driving top and bottom line results for industrial and consumer products companies. Extensive experience in developing customer-focused strategic and tactical plans that leverage core capabilities and capture opportunities in the market. Hands-on, application-based NPD focused on creating value through product strategies at the end-user level. Proven leader of high-performing, cross-functional teams that achieve results and embrace challenges. His skills include New Product Development, Product and Channel Strategy, Brand Management, Cross functional Team Leadership, Sales Team Leadership, Creative, Product Roadmaps and Definitions, Process Development, Strategic Planning, VOC and End-User Initiatives, Digital and Social Media, and Financial Analysis. He received his Master of Business Administration from University of Notre Dame, where he also studied International Marketing and Finance and English.

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### **Design Engineer**

Accomplished Design Engineer with 3 years of experience in diverse industries, including wind energy, entertainment, and aerospace. Although he comes from mainly an Aerospace background, he believes he can use his knowledge from aerospace to work in the automotive industry; for instance, one common area between the two industries is a seamless and best in class NPI process and operating framework to manage product portfolio and deliverables. He is familiar with CAD/CAM, ESC, Ardupilot, certified in Solidworks and has a strong passion for design. He has a B.S. in Mechanical and Aerospace Engineering, and he is an excellent communicator and proficient in all Microsoft applications. He's great at presentations and interfacing with customers. He enjoys working as a team and will always put forth his very best effort.

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### **Accounting Professional**

Great local candidate who brings 10 years of general accounting experience, including 4 years in manufacturing! Her experience is well-rounded and includes A/P, A/R, inventory, general ledger, financial statements, budgeting, month/year-end close, taxes, bank reconciliation, processing bills, and checks. She is currently managing a portfolio of properties and would love the opportunity to touch on multiple facets of accounting and finance for a manufacturing company. She would like to take on more responsibility and feels like her skills are not being fully utilized. She is an excellent communicator, proficient with Microsoft Office, Outlook, and QuickBooks. She is dedicated, detail-oriented, and willing to go beyond what is expected to achieve company goals. In addition, she does hold a Bachelor's degree in Accounting.

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### **Manufacturing Leader**

Sharp local professional with 5 years experience in a multi-line, multi-shift, multi-location atmosphere with a proven track record in on-time delivery, cost-effectiveness, improvements in quality, and efficiencies. He is skilled in lean,

time management, problem-solving, production management, supply chain, and leadership. He has a B.A. in marketing and therefore has excellent communication skills, great at presentations, and proficient in all MS office applications. He is mechanically inclined and can converse with technicians and engineers. He would love the opportunity to be a part of an organization's growth and would welcome a chance to be groomed and grow into an advanced position within the company.

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## Meet a recent temporary placement!



We recently placed Maria in a temp-to-hire role and she couldn't be more grateful. Here are some kind words that she sent to us:

"So for all of this I say, THANK YOU!! Thank you for the change. Thank you for the happiness. Thank you for bringing back my smile. Thank you for the happy tears. Thank you for the laughter. Thank you for the new work family. THANK YOU!!!"



### What You Need to Know About Job Searching in 2021

I know everyone is tired of hearing the words "unprecedented" and "2020" together. So I'm going to say that this last year was...extremely unordinary. And it's probably safe to say that many of us are eager to put 2020 in the rearview mirror.

[Read more](#)

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